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Refining organizational behaviors for increased profits & performance!



From the desk of

Tangalayer "Tan" Oates
CEO & Principal Instructor



Transcending Borders Corporation *2021 Federal Holiday Schedule*

| Date | Holiday |
|-----------------------------|---------------------------------------|
| January 1 | New Year's Day |
| January 18 | Martin Luther King Jr. Day |
| February 15 | George Washington's Birthday |
| May 31 | Memorial Day |
| July 5* observance (July 4) | Independence Day |
| September 6 | Labor Day |
| October 11 | Columbus Day |
| November 11 | Veterans Day |
| November 24 & 25 | Thanksgiving Eve and Thanksgiving Day |
| December 24 & 25 | Christmas Eve and Christmas Day |

"Your 'Diversity & Inclusion' briefing ... reminded me how important respecting difference is." – Darryl T. Brown, Federal Employee