

## CUSTOM WORKSHOPS & TARGETED CONSULTATIONS

Custom designed on-/off-site workshops from Transcending Borders improve the way business is done on a daily basis. Interdepartmental coaching is one way we help strengthen cohesion between work groups for increased efficiency, improved communication and effective problem resolution. Custom options are also a great way to grow talent pools, ensuring that leaders at all levels are more successful. Delivering an exceptional, interactive learning experience is our goal for this and all other programs. Consider 1-on-1, small group and workplace consultations related to: Decision Making, Strategic Management Planning, Workplace Innovation and more.



### *Custom Workshops typically include:*

- ❖ Organizational Workshop Planning
- ❖ Organizational Needs Assessment
- ❖ Team/Group Culture Assessment
- ❖ 1-on-1 Team Member Interviews
- ❖ Organizational Development Plan
- ❖ Leadership Development Plan
- ❖ Personal Development Plans
- ❖ (8) Hrs. of Group Training
- ❖ Customized Curriculum
- ❖ Next Steps Action Plan
- ❖ Tools & Takeaways
- ❖ Event Summary

*“If you want to transform the way you do business, we’re here to help!” – Tan Oates, Transcending Borders CEO*

*Ask us about Add-Ons:* We strive to provide you with targeted advice and insights which help increase profitability, efficiency and satisfaction rates across your organization. We do that, in part, by offering add-ons like: 360 Assessments (Myers-Briggs Type Indicator®, Leadership Circle Profile™, Leadership Culture Survey), C-Suite Consultations, Executive Coaching, etc.



Schedule an Initial Consultation online, by phone or via email.



Tangalayer “Tan” Oates  
CEO & Principal Instructor

*“Your ‘Diversity & Inclusion’ briefing ... reminded me how important respecting difference is.” – Darryl T. Brown, Federal Employee*