



Organizational Management Consulting & Training Programs
... improving customer service and diversity cohesion through ethnic understanding!

LEADERSHIP DEVELOPMENT TRAINING



Transcending Borders offers Leadership Development training designed to walk management-level candidates and existing managers thru the development process step-by-step. By building upon existing strengths and introducing new strategies, we help leaders across all industries:

- ❖ Lead and be responsive to the needs of employees and management teams
- ❖ Create a culture that promotes awareness, innovation and peak performance
- ❖ Spearhead Employee Development, Employee Assistance, EEO and other programs
- ❖ Improve diversity management, organizational communication and other critical skill sets
- ❖ Manage the risks and liabilities associated with workplace sexual harassment, safety violations, etc.

This training program is issued in (10) parts which help you achieve all of the above – *and more*:

- ❖ **PART 1:** Keys to Effective Management
- ❖ **PART 2:** Diversity Management Campaigns
- ❖ **PART 3:** Organizational Communication Skills
- ❖ **PART 4:** Employee Development Programs (EDPs)
- ❖ **PART 5:** Results-Driven Performance Evaluations
- ❖ **PART 6:** Equal Employment Opportunity (EEO)
- ❖ **PART 7:** Sexual Harassment in the Workplace
- ❖ **PART 8:** Policy, Protocol & Safety Violations
- ❖ **PART 9:** Proven Team Building Techniques
- ❖ **PART 10:** Employee Assistance Programs

Call (484) 278-6547 today to enroll in Leadership Development or to request a consultation.

"[Your] briefing on Diversity and Inclusion ... reminded me how important respecting difference is." – Darryl T. Brown, *Federal Employee*