



Organizational Management Consulting & Training Programs  
... improving customer service and diversity cohesion through ethnic understanding!

## EQUAL OPPORTUNITY TRAINING (Military/Government)



Transcending Borders offers Equal Opportunity (EO) training designed to meet the needs of military personnel, federal employees and leadership teams, including commanding officers. We work with units of all sizes – and with government contractors – to help those individuals:

- ❖ Better understand the history behind EO
- ❖ Outline the defining characteristics of discrimination
- ❖ Identify discriminatory attitudes, behaviors and prejudices
- ❖ Overcome issues related to sexism and racism in the workplace
- ❖ Establish organizational policies and procedures related to EO topics
- ❖ Quickly and appropriately resolve EO complains, using proven techniques
- ❖ Create, develop and implement a highly effective Unit Diversity Program

This training program is issued in (7) parts which help you achieve all of the above – *and more*:

- ❖ **PART 1:** Equal Opportunity Overview
- ❖ **PART 2:** Discrimination Defined & Individual Contributors
- ❖ **PART 3:** Discriminatory Attitudes, Behaviors & Prejudice
- ❖ **PART 4:** Sexism & Racism Defined
- ❖ **PART 5:** Military Policies, Procedures & Reporting Requirements
- ❖ **PART 6:** Techniques for Resolving EO Complaints
- ❖ **PART 7:** Implementing Special Ethnic Observance

Call (484) 278-6547 today to schedule Equal Opportunity training or to request a consultation.

"[Your] briefing on Diversity and Inclusion ... reminded me how important respecting difference is." – Darryl T. Brown, *Federal Employee*